

QUALITY POLICY

Cefetra Iberica's Quality Policy goes hand in hand with the Group's Quality Policy and meets all its requirements.

The Management of the Cefetra Group is committed to a quality management system that:

- offers continuous guarantees with respect to product safety for humans, animals and the environment
- aims to prevent hazards from entering the human and/or animal food chain
- complies with all legal and other requirements
- responds quickly and with the necessary actions when, despite all precautionary measures, delivered products fail to meet the requirements of the legislation and/or the assurance schemes.

The Quality Policy is committed to and guided by the principles of:

- food and feed safety
- the responsibility to comply with all legal requirements and the requirements of quality assurance schemes
- the responsibility of each employee to take care of the quality of all products affected by his/her activities
- the Responsibility of all managers to lead by example
- the commitment and responsibility of each individual entity of the Cefetra Group to protect its reputation and the reputation of the Group from the negative effects of a quality issue.

The Management of Cefetra Iberica is committed to complying with the Group's Quality Policy, which is why it appoints a Quality Manager who is responsible for the implementation of this policy and for all other activities related to the quality assurance of the products traded, handled, transported and/or stored on behalf of Cefetra Iberica.

Cefetra Iberica has developed a quality management system complying with the legal requirements and with the requirements of the Cefetra Group under the GMP+ Feed Safety Assurance scheme and relevant legislation:

- When the applicable legislation and the requirements of this policy are conflicting, the strictest legislation or requirement must be followed.
- The quality management system has a Hazard Analysis and Critical Control Points (HACCP) plan covering all activities related to food and feed that are executed by or on behalf of Cefetra Iberica. In addition, it has a traceability system throughout the supply chain for which it is responsible.
- Cefetra Iberica is responsible for trading products that are not under GMP+ scheme as long as the relevant legislation and the Group's requirements are complied with. If it is a new product/new origin, the procedure for this must be followed.
- Any changes and/or updates to the Group's quality policy are implemented within a maximum period of three months.
- Any deviation from the Group's quality policy must be approved by the Group's management.

Management must ensure that all employees are aware of the importance of quality to assure the food and feed safety complying with the requirements of the customers, the obligations of the legislation, the certification system, and the group.

The success of our organization requires the participation and collaboration of everyone, which is why motivation, training and communication within the company are considered essential. Quality is the responsibility of all.